

Qualification matrix of the Supervisory Board



as at: 2024/05/30

	Achim Heyer	Michael Schubert	Sabine Lidl	Michael Schickling
Member since / appointed until	2022 / 2027	2022 / 2027	2024 / 2029	2022 / 2027
Independence in accordance with the German Corporate Governance Code	x	x	x	x
No overboarding	x	x	x	x
Gender	male	male	female	male
Year of birth	1961	1955	1974	1962
Nationality	German	German	German	German
International experience	x		x	x
Educational background	Business administration	Economist	Business administration	Business administration
Compliance			x	
Corporate Governance			x	x
Money laundering			x	
Accounting / finance expert pursuant to Section 100 (5) AktG	x	x		x
Research experience / capital market expert / member of DVFA		x		x
Management experience	x	x	x	x
Human resources	x	x	x	x
Investor Relations / Corporate Communications				x
Supervisory Board training	x	x		x
Sustainability / ESG				x